

JOB POSTING

Job Opening Date: May 4, 2018

Job Closing Date: When position is filled

Job Title: Director, Environment, Health and Safety (EHS)

Department: Metro Ports

Job Location: Long Beach, Calif.

Contact: Human Resources

The **Director of EHS** is responsible for providing direction and guidance for the reduction of environmental, occupational health and safety (EHS) related losses within the company. Company growth and profitability is achieved through an effective means of identifying EHS related risks, associated costs and impacts and the implementation of effective and sustainable actions that prevent these unplanned incidents. Strategic planning is an essential component of this position with outcomes that include design and implementation of sustainable solutions within a Corporate EHS Management System. The outcomes measure year over year improvement in reduction of actual and potential direct and indirect costs to the company. Further, the role also drives this system into specific terminal EHS disciplines that reduce site specific risks and motivate the leadership and employees toward carrying out daily incident prevention actions. Fundamentally, yet importantly, program elements must ensure compliance with federal, state, and local safety regulations and meet contract language identified in labor agreements.

Responsibilities:

- Visits terminals/ sites to conduct:
 - On-site environment, health & safety (EHS) risk assessments
 - Leadership coaching and culture development pertaining to EHS
 - EHS program implementation
- Designs and implements a corporate EHS management systems that identifies and reduces overall EHS risks, as identified by the corporation and site specific terminals
- Leads and coaches the EHS Manager with regard to existing duties and involvement in site visits and EHS management system implementation
- Designs and conducts leadership training that sustains the EHS management system & supports culture change for the current day EHS Focus
- Provides strategic planning, budgeting and reporting to corporate executives with regard to EHS system integrity, progress & sustainability
- Supports peers in loss control with regard to effective incident investigation, case management and reporting to governing agencies
- Helps Terminal Facility Safety Officers to manage facility security plans and security training, in each Metro Ports terminal
- Monitors and makes leadership aware of pending and current legislative changes affecting the company's safety program
- In accordance with applicable policies/procedures and Federal/State laws, may perform the following supervisory responsibilities:
 - Interviewing, hiring, orienting, coaching and developing employees
 - Planning, assigning, and directing work
 - Appraising, managing and rewarding performance
 - Addressing complaints and resolving problems

Education and/or Work Experience:

- Equivalent of a Bachelor's Degree in Business or Maritime and 10+ years progressively responsible, related experience
- Prior experience in EHS management systems design and implementation, preferably in a multi-site corporation
- Cruise industry or maritime transportation industry experience
- Strong leadership, training & supervisory experience
- Experience in labor relations and longshore union negotiations preferred
- Working knowledge of Microsoft Office
- Knowledge of state and federal OSHA, US Coast Guard Regulations, PCMSC and other safety regulatory requirements for the maritime industry