

## JOB POSTING

Job Opening Date:	October 3, 2018	Job Closing Date:	When position is filled
Job Title:	Regional Manager, Environmental Health & Safety	Department:	550 Safety
Job Location:	Wilmington, N.C.	Contact:	Domino Brennan

### Qualifications & Skills Required

- Visits Terminals for site risk assessment, leadership coaching, culture development and site specific EHS program implementation.
  - Implements the Metro Ports Corporate EHS Management System that identifies and reduces overall EHS risks identified for the Eastern, Great Lakes & Gulf Terminals.
  - Maintains the terminal specific risk registers and supports implementation of action plans.
  - Implements the Terminal Specific EHS Field Guides with all of its operating strategies for EHS Improvement; includes training, frequent reference, etc.
  - Leads and coaches Terminal Operations Managers and Superintendents with regard to their EHS duties and accountabilities.
  - Ensures adequate training (both regulated EHS and incident prevention) is taking place along with required documentation for terminal operating tasks.
  - Conducts Leadership Training that sustains the EHS Management System and supports culture change for the current day EHS Focus.
- Implements and carries out training with regard to the effective use of the EHS Data Management System.
  - Includes creating an effective calendar for tracking of all compliance related requirements; ie, environmental permitting, OCC health testing, training and certifications.
- Identifies all occupational health risks and carries out appropriate testing.
  - Implements effective Occupational Health Risk Controls.
- Provides strategic planning, budgeting and reporting to EHS Director and Terminal Managers with regard to EHS System integrity, progress and sustainability.
  - Includes preparing various reports, including statistical injury, trend analysis, and other reports as needed.
- Carries out effective incident investigation/Root Cause Analysis, case management and reporting to governing agencies as well as implement sustainable site emergency response plans.
- Helps Terminal FSOs to manage facility Security Plans and security training in each marine terminal managed by Metro Ports.
- Monitors and makes aware of pending and current legislative changes affecting Company's safety program(s).
- Travels to the various terminals (50%+).

### Education and/or Work Experience

- Bachelor's Degree in a related field of study and 6-8+ years of progressively responsible, related experience pertaining to managerial safety regulations.
- Working knowledge of state & federal OSHA US Coast Guard regulations, PSMSC and other safety regulatory requirements for the maritime industry preferred.
- Able to work independently and take initiative to proactively ensure regulatory compliance with all state and federal regulations while increasing safety performance regionwide.
- Experience in the maritime/stevoring industry preferred.
- Union labor relations experience preferred.
- Advanced knowledge of Microsoft Office & related safety software/programs.
- Multi-location experience required.
- ASSP member & N. Carolina member a plus.
- Effectively train and interact with all levels of employees.